



LINCOLN BIKE KITCHEN

»» **2026-2028**

Strategic Plan



Our Commitment

We are committed to making bicycling attainable, equitable & transformative for people in need in our community.

By the end of this plan, we will:

- Distribute more than 6,000 bikes *by the end of 2028*.
- Implement processes to manage capacity for bike intake, distribution & operations
- Build sustainable organizational systems
- Train and maintain a highly skilled volunteer base
- Ensure financial security through a diversified strategy
- Broaden board recruitment to align with strategic goals
- Expand reach through mobile and school-based programs

Outcome: Lives are transformed & bicycling is accessible to people in need in our community.



Our 2026-28 Vision

Expand bike access, strengthen partnerships & build long-term sustainability through operational excellence, comprehensive programming, and volunteer engagement.



Recycling Grant through

NEBRASKA

DEPT. OF ENVIRONMENT & ENERGY



2026-2028 Strategic Plan

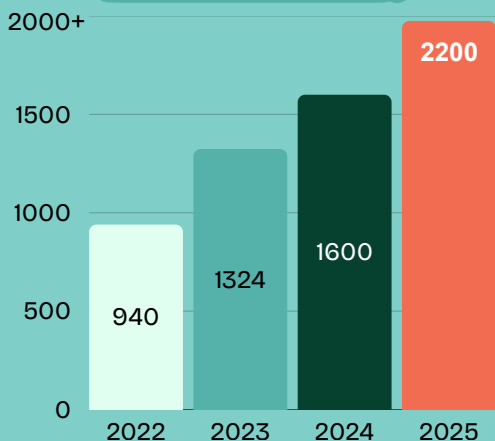
1.

Purpose

Build Impact Through Community & Data

- Strengthen partnerships with schools, agencies & nonprofits
- Ensure consistent & sufficient bike supply
- Expand adaptive bike matching & repair processes
- Increase community visibility & leadership

Total Bikes Distributed



2.

Programming

Strengthen Our Community

- Evaluate & adapt operations to stay agile
- Enhance client experience with clearer communication & improved processes
- Optimize & expand repair services
- Expand outreach with storage solutions & a mobile trailer

3.

People

Invest in Staff & Volunteers

- Develop mechanic skill advancement system
- Improve volunteer onboarding, retention & recognition
- Recruit skilled, diverse board members aligned with goals
- Evaluate staff needs, consider adding communications support



4.

Operational Excellence

Build for the Future

- Modernize technology for inventory, data & reporting
- Forecast bike demand to align resources
- Strengthen financial stability through grants, legacy giving & endowment
- Engage the board in fundraising & donor relations